8380917/2024/ADMIN-DWA,PAO-FIN01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – APWAS - Sri N.Murali Mohan Reddy, APAO(WA), Dowlaiswaram - Initiation of Disciplinary action for his grave indiscipline, irresponsibility and negligence towards the duty and Government orders - Departmental proceedings under Rule 20 of the A.P Civil Services (Classification, Control & Appeal) Rules, 1991- Articles of charges – Orders – Issued.

FINANCE(ADMN-II, DWA, PAO) DEPARTMENT

G.O.Rt. No. 09 **Dated: 09-01-2024**
Read the following:-

ORDER:

It is proposed to hold an inquiry in accordance with the procedure laid down in Rule 20 of the A.P.C.S. (CCA) Rules, 1991 against the said Sri N.Murali Mohan Reddy, APAO(WA), Dowlaiswaram for his grave indiscipline, irresponsibility and negligence towards the duty and Government orders.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charge (Annexure.I). A statement of the imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure.II). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed (Annexure III and IV).

3. Sri N.Murali Mohan Reddy, APAO(WA) is directed to submit within 10 days of the receipt of this order a written statement of his defence and also to state whether he desires to be heard in person.

4. He is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri N.Murali Mohan Reddy, APAO(WA) is further informed that if he does not submit his written statement of defence on or before the date specified in para 3 above, or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the provisions of Rule 20 of the A.P.C.S. (CCA) Rules, 1991, or the orders/directions issued in pursuance of the said rules, the inquiring authority may hold the inquiry against him ex parte.

6. The receipt of this G.O. may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GULZAR.N
PRINCIPAL SECRETARY TO GOVERNMENT (RM&FP)

To
Sri N.Murali Mohan Reddy, APAO(WA), Dowlaiswaram, through the Director of Works Accounts, A.P., Mangalagiri.
The Director of Works Accounts, A.P., Mangalagiri for necessary action
Copy to:
Finance (OP.II) Department
SF/SCs(2234938)

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE – I

STATEMENT OF ARTICLE OF CHARGE FRAMED AGANST SRI N.MURALI MOHAN REDDY, APAO(WA) DOWALISWARAM.

CHARGE:

That the said Sri N.Murali Mohan Reddy, APAO(WA), Dowlaiswaram has been promoted to the post of Pay & Accounts Officer(Works Accounts) during the panel year 2022-23 and posted as Chief Accounts Officer O/o the Engineer-in-Chief, Water Resources Department, Vijayawada in the existing vacancy vide G.O.Rt no.189, Finance(Admn-II, DWA, PAO) Department dt.12-09-2023 and the same has been served to the individual by the Director of Works Accounts on 16-09-2023. The individual neither joined the promotional post within stipulated time as per Rule 11(b) of AP State & Subordinate Service Rules 1996 nor given his relinquishment as per Rule-28 of AP State & Subordinate Service Rules 1996 within stipulated time. This clearly exhibits his disobedience/ negligence towards the duty and the Government orders.

This amounts to dereliction of duties and disobedience to the Government instructions. Thus he has violated Rule 3(1) & (2) of A.P.C.S. Conduct Rules 1964.

GULZAR.N
PRINCIPAL SECRETARY TO GOVERNMENT (RM&FP)

SECTION OFFICER

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ANNEXURE – II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF THE ARTICLE OF CHARGE FRAMED AGAINST SRI N. MURALI MOHAN REDDY, APAO(WA), DOWLAISWARAM.

That the said Sri N.Murali Mohan Reddy, APAO(WA), Dowlaiswaram has been promoted to the post of Pay & Accounts Officer(Works Accounts) during the panel year 2022-23 and posted as Chief Accounts Officer O/o the Engineer-in-Chief, Water Resources Department, Vijayawada in the existing vacancy vide G.O.Rt No.189, Finance(Admn-II, DWA, PAO) Department dt.12-09-2023 and the same has been served by the Director of Works Accounts to the individual on 16-09-2023. The individual neither joined the promotional post within stipulated time as per Rule 11(b) of AP State & Subordinate Service Rules 1996 nor given his relinquishment as per Rule-28 of AP State & Subordinate Service Rules 1996 within stipulated time. After lapse of the stipulated period the individual simply submitted a representation that due to his personal and family circumstances have not joined the new post for time being.

As a responsible officer, if the individual has any grievances or issues, he should submit a representation to higher authorities with reasons within the stipulated time. Or if he has no interest in joining the promotional post, he shall submit the reasons to higher authorities within the stipulated time. But the same was not done in the present case. It is clearly evident that the action of the individual for not obeying the government orders in a manner that is unbecoming of such an employee and his action appear to be his grave indiscipline ; irresponsibility & negligence towards the duty and government orders.

Thus, Sri N.Murali Mohan Reddy, APAO(WA), Dowlaiswaram have exhibited lack of integrity, devotion to duty and thereby contravened the Rule 3(1) &(2) of A.P. Civil Service (Conduct) Rules — 1964.

Hence, the charge.

GULZAR.N
PRINCIPAL SECRETARY TO GOVERNMENT (RM&FP)

SECTION OFFICER

ANNEXURE-III

LIST OF WITNESS BY WHICH THE ARTICLE OF CHARGE FRAMED AGAINST SRI N. MURALI MOHAN REDDY, APAO(WA), DOWLAISWARAM IS PROPSED TO BE SUSTAINED

"NIL"

GULZAR.N
PRINCIPAL SECRETARY TO GOVERNMENT (RM&FP)

SECTION OFFICER

ANNEXURE – IV

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGE AGAINST SRI N. MURALI MOHAN REDDY, APAO(WA), DOWLAISWARAM IS PROPSED TO BE SUSTAINED.

1.G.O.Rt no.189, Finance(Admn-II, DWA, PAO) Department dt:-12-09-2023

GULZAR.N
PRINCIPAL SECRETARY TO GOVERNMENT (RM&FP)

SECTION OFFICER